

Minutes of a Special Meeting of the Board of Directors of the
PAUMA VALLEY COMMUNITY SERVICES DISTRICT (PVCSD)

Held on January 12, 2021

Directors Present: Sam Logan, Bill Jacobs, Laurie Kariya, and Jim Cipriano
Also Present: Residents Michael Esparza, Rancho Pauma MWC President Chuck Bandy, General Manager Bobby Graziano, Office Manager Amber Watkins, and Administrative Assistant Marissa Fehling

- 1.1 Call to Order: Special Meeting was called to order at 09:02 a.m. by President Sam Logan. Logan informed that pursuant to the provisions of Executive Order N-29-20 issued by Governor Gavin Newsom in response to the COVID-19 pandemic and in an effort to prevent the spread of the virus, Pauma Valley CSD will hold its board meeting via teleconference. This meeting is open to the public via virtual interface and can be accessed by clicking on the link provided.
- 1.2 Open for Public Comments: Logan informed that anyone wishing to address any matter pertaining to District business may do so at this time. Graziano took roll call. No public comments were made.
- 1.3 Board Member Appointment
 - a. Appoint New Board Member to Fill Vacant Seat- Logan made a motion to appoint Michael Esparza to fill the vacant seat, seconded by Kariya and unanimously approved to serve a four-year term.
- 1.4 Oath of Office
 - a. Staff will Swear in Appointed Board Member - Esparza received the Oath of Office at 9:05 a.m. by Fehling.
- 1.5 Election of Officers- Kariya moved to nominate Esparza as Vice President on the PVCSD Board, seconded by Logan and by a unanimous vote was approved. Logan moved to nominate Cipriano as Treasurer of the PVCSD Board, seconded by Jacobs and by a unanimous vote was approved. Graziano confirmed that the Board seats are as follows: President Sam Logan, Vice President Michael Esparza, Treasurer Jim Cipriano, Director Bill Jacobs, and Secretary Laurie Kariya.
- 1.6 Closed Session- Public Employee Performance Evaluation
 - a. In accordance with Government Code Sections 54954.5(e), and 54957 the Board will discuss the performance of the General Manager- The board entered into closed session at 9:10 a.m.
- 1.7 Open Session:
 - a. Report any actions from Closed Session- Reconvened to open session at 11:09 am. Jacobs informed that the board went over Graziano's review and informed that the board agreed they would deliver his review at the next meeting. Jacobs added that compensation was discussed and would be presented at the next meeting as well. Jacobs informed that Graziano's goals and initiatives will be reviewed, and the board will give their comments on them. Esparza inquired on whether a closed session would be needed for the next meeting; Logan informed all review discussion can be held in open session. Esparza suggested discussing Graziano's review in closed session and his compensation in open session.
- 1.8 Board Goals & Initiatives for 2021-
 - a. The Board will discuss goals and initiatives for the Board & Management- Cipriano suggested for the Board of Directors to also have a list of their own G&I's on a yearly basis and showed a draft list. Cipriano informed that he believes the outsourcing study is terribly important. Esparza asked about the depths of some items. Cipriano suggested that the board get as involved with SGMA as possible. Cipriano suggested taking a deep look at CalPERS exposure, adding that he

believes it is a huge burden for this organization. Jacobs noted that offering CalPERS is an extension of being a government agency. Graziano mentioned that he was supportive of this idea in the beginning but after spending more and more time engaged with the Security Department and observing their relationship to the community he is fearful that outsourcing would not provide the same level of customer service and loyalty the residents are currently accustomed to. Graziano explained his thoughts on keeping CalPERS and that our unfunded liability is managed. He encouraged consideration of small annual increases in monthly charges to keep up with the CalPERS commitment. Esparza suggested editing the Board's G&I's to "managing CalPERS cost" vs "reducing it". Jacobs suggested re-wording item 2 to "investigating" and suggested doing so in phases. Jacobs suggested looking at the positive and negative affects outsourcing would bring the community. Esparza suggested removing item 3 all together for now. Cipriano questioned whether a rebuild of the gate access system should be on the Board's G&I's also. Jacobs informed that he has added a G&I regarding the gate access system to Graziano's G&I list. Cipriano informed he would send a letter out to the board requesting their opinions.

1.9 Adjournment:

a. Regular Meeting scheduled on January 25, 2021 at 10 a.m. - The next meeting date is scheduled for January 25, 2021 at 10:00 a.m. Upon a motion from Logan, second by Cipriano and unanimous vote, the meeting adjourned at 11:40 a.m.

Marissa Fehling

Marissa Fehling, Recording Secretary