

Exhibit A

Salary Schedule

Pauma Valley Community Services District						
Pay Range Salary Schedule - Effective July 1, 2021						
Job Title	hourly min	PVCSD	hourly max	annual min	PVCSD	annual max
General Manager (FLSA Exempt)		-----		\$115,000	-----	\$185,000
Office Manager (FLSA Exempt)		-----		\$52,000	-----	\$85,000
Water Quality Data Tech & Compliance Admin. (25 hr/wk max)	\$23.00	-----	\$27.96	\$29,900	-----	\$36,348
Administrative Assistant	\$24.04	-----	\$29.22	\$50,003	-----	\$60,778
Utility Department Supervisor	\$29.71	-----	\$36.11	\$61,797	-----	\$75,109
Water/Wastewater Worker II	\$24.44	-----	\$29.71	\$50,835	-----	\$61,797
Water/Wastewater Worker I	\$19.15	-----	\$23.28	\$39,832	-----	\$48,422
Security Department Supervisor	\$23.92	-----	\$29.07	\$49,754	-----	\$60,466
Senior Security Patrol Officer	\$21.70	-----	\$23.92	\$45,136	-----	\$49,754
Patrol Officer	\$17.02	-----	\$20.69	\$35,402	-----	\$43,035
Senior Gate Attendant	\$17.85	-----	\$21.70	\$37,128	-----	\$45,136
Security Gate Attendant	\$15.00	-----	\$17.85	\$31,200	-----	\$37,128